

HEALTH, SAFETY, SOCIETAL COMMITMENT AND ENVIRONMENT (HSE) POLICY STATEMENT

Total in Russia considers the health of our employees, safe operations, respect for human rights, respect for the environment and dialogue with stakeholders as paramount priorities.

Total in Russia is committed to achieving and maintaining sustainability through the responsible development of operated assets and through the secure and reliable business for assets operated by others.

Our growth and long-term success depend on our employees, contractors' and win-win relationship with business partners' and their commitment to implement the HSE Policy in their day-to-day activities.

IT IS OUR POLICY TO:

- Comply with legal requirements of the Russian Federation and with Total Group HSE charter, policy and rules
- Develop safety culture, encourage our personnel to adopt a proactive attitude towards accident prevention and respect for the environment, with Total management taking the lead
- Protect the health of employees and contractors by limiting exposure to risks in order to prevent occupational illnesses and injuries
- Insist that employees and contractors know the HSE Policy and implementation it at their workplaces. Maintain the dialogue with employees and business partners on HSE related matters
- Ensure that all HSE risks associated with our activities and operations are identified, analyzed and controlled and then duly managed
- Consider favorably preservation of biodiversity, reducing GHG emissions to air, waste management preventing pollution, implementing environmental management system in accordance with ISO 14001 requirements, applying energy-efficiency technologies in view of potential new business perspectives
- Promote the selection of contractors and business partners whose HSE policy(ies) is compatible with ours
- Make sure that employees and contractors are trained and competent to meet the HSE Policy requirements
- Implement, maintain and test comprehensive emergency response organization and contingency plans
- Create a work environment which enables employees to speak up on any unsafe situation for further analysis and corrective actions implementation
- Continuously improve our HSE Management Systems in order to ensure the sustainable future of our Company, stakeholders, employees and the environment

I am fully committed to ensure that all risks to people, property and the environment related to our business are reduced to an absolute minimum and to listen to any reclamation or proposal related to those matters, wherever they come from: staff, business partners and society.

Arnaud Le Foll
Total Country Chair Russia

